



 **DAAKYE PENSION**
TRUST

STRENGTH, RELIABILITY AND SECURITY

“ Kae Daakye , Emere Dane “



OVERVIEW

Background of the New Pensions Reform Under Act 766 of 2008

The Ghanaian workforce raised concerns and agitations over a period of time about how insufficient retirement benefits were under the SNNIT Pensions Scheme established by PNDC Law 247 (1991). This led to the enactment of The New Pensions Law (Act 766) in 2008.

The New Pensions Act introduced the three-tier Pension Scheme which became operational from 1st January, 2010. The 1st & 2nd Tiers are mandatory and the 3rd Tier is Voluntary.

TIER I

- Mandatory 13.5% of basic salary funded by employer
- To be managed by SSNIT

TIER II

- Mandatory 5% of basic salary funded by the employee.
- To be managed by Corporate Trustees (Daakye Pension Trust), Fund Managers and Custodians.

TIER III

- Provident fund scheme/ master Trust Scheme, where contributions up to 16.5% enjoy tax exemptions.
- Informal Sector Pensions, where contributions up to 35% enjoy tax benefits.
- Managed by Corporate Trustees (Daakye Pension Trust), Fund Managers and Custodians.

BENEFITS

Contributors enjoy the following benefits as prescribed by The National Pensions Act 766 (2008).

- **Old Age Lump Sum Benefit**

Old Age Benefit is paid to members of the scheme who are on retirement; either voluntary (55 years) or have attained the mandatory retirement at age 60.

- **Disability Lump Sum Benefit**

This benefit is paid to members of the scheme who are incapable of earning a living through normal gainful employment. The member must have been certified by a Medical Board as being incapable of any normal gainful employment due to permanent physical or mental disability.

- **Survivors' Lump Sum Benefit**

Benefit is paid in a lump sum to the beneficiary nominated by a member of the scheme upon his/her death. This happens when the contributor dies while in active service or before retirement.

COMPANY PROFILE

Daakye Pension Trust Limited (DPTL) is a wholly owned Ghanaian Company incorporated under the companies code of Ghana 1963 (Act 179) as a Trust, and licensed by National Pensions Regulatory Authority (NPRA) as a Corporate Trustee per the provisions of Act 766, 2008 to:

1. Sign on, collect and manage Tier 2 of social security contributions
2. Operate Master Trust Provident Fund Scheme
3. Operate Pension Scheme for the Informal Sector

OUR MISSION

To provide the best trustee services that will protect and grow our contributors' wealth and also to encourage and mobilize the informal sector to contribute toward their retirement needs.

OUR VISION

To offer the most competent innovative trustee solutions that will delight our clients thus making us a market leader in the pension industry.

OUR OBJECTIVES

- To operate master trust pension schemes that provide maximum benefits to our contributors.
- To encourage and mobilize the informal sector to contribute towards their retirement.
- To manage and administer Employer Sponsored Provident fund Schemes.
- To offer retirement pension advisory service.

PRODUCTS

• **Daakye Occupational Pension Scheme (Tier 2)**

It is the mandatory 5% contributions of employees' basic salary. This is a defined pension plan in which contributions are made into an individual account of each contributor. A lump sum of all contributions plus interest is paid upon retirement. Daakye Pension Trust has well endowed Staff with a wealth of knowledge and information to ensure contributors are pleased with the earnings on their tier 2 contributions.

• **Daakye Provident Fund Master Trust Scheme (Tier 3)**

It is a Tier 3 voluntary pension plan for the formal sector with contributions up to 16.5% enjoying tax exemptions. This is designed to give contributors high lump sum at retirement. Unlike Tier 1&2, the provident fund can be accessed (collect part or full contributions plus interest) before retirement.

• **Daakye Informal Sector Pension Scheme (Tier 3)**

Daakye Pension Trust's informal Pension Scheme (Tier 3) is specially designed for the informal sector. Groups, Associations and all self employed persons can join the scheme for a comfortable financial security in old age. Contributors to this scheme enjoy tax exemption of up to 35% of their income.

WHY YOU NEED A TRUSTEE

- From January 2010 the New Pensions Law, ACT 766 (2008) stops SSNIT from investing and managing the 2nd Tier (5 %).
- The 5% contributions when paid to SNNIT is deposited into a Temporary Pension Fund Account (TPFA) at Bank of Ghana awaiting further transfer to Corporate Trustees (Daakye Pension Trust).
- The law mandates Corporate Trustees licensed by National Pensions Regulatory Authority (NPRRA) to collect and manage the 2nd Tier.
- Tier 2 is mandatory according to The New Pensions Law, Act 766

AT DAAKYE PENSION TRUST

- We manage contributions effectively and pay benefits accurately and on time.
 - We adhere strictly to NPRRA's guidelines on investments of pension fund
 - Risk free high interest yielding investment portfolios are designed to ensure safe and maximum returns on contributions.
 - We have state of the art IT systems that help to keep details of our contributors and their various contributions.
 - We establish and foster best Trustee-Contributor Relationship
- To companies, we share in your principles in assisting to provide a better future for your employees.
- To individuals, we have designed schemes that suit everyone, whether working in the Formal Sector or Informal Sector.

OUR SERVICES

Daakye Pension Trust provides the following services:

- **Pension Funds Trustee**

As Pension Fund Trustee, we run the pension scheme impartially, prudently, responsibly and honestly according to the scheme rules and make sure members' benefits are secure. We give statement to members about their pension savings under the scheme regularly and on demand.

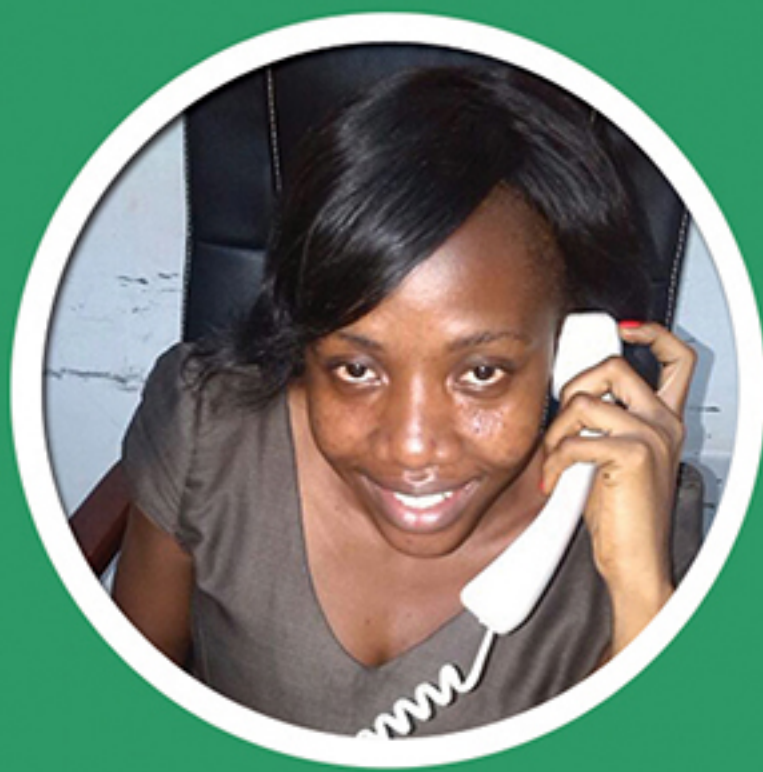
- **Pension Fund Administration**

We ensure that members' contributions are invested into high earning investment instruments that will give high returns. Paying pensions and benefits, refunding or transferring accrued benefits, doing actuarial valuations of the scheme as well as managing employer sponsored provident funds.

- **Fiduciary Support and Oversight**

As a fiduciary, Daakye Pension Trust holds the responsibility of administering and operating a qualified retirement plan under the New Pensions Act, 2008 (Act 766), to protect the retirement plans of our clients and to also act in their best interests.





24/7 Support



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